Terms of Reference for Qualified Returning Nationals (QRN) to Serve at Jimma University

Are you currently living and working abroad?

Would you be interested in participating in a skills transfer program in Ethiopia for a limited duration?

If so, we invite you to apply as a Diaspora Expert for a three-month service at Jimma University.

**1. Introduction**

IOM is working with the Ministry of Foreign Affairs and Diaspora services/departments under the Better Regional Migration Management Program to implement a Returned of Qualified Nationals (RQN), Diaspora Engagement activity in Ethiopia. The activity's aim is to identify and engage skilled and qualified diaspora who have left and who are ready to give back to their country of origin by volunteering to improve institutions capacity in key socio-economic sectors agreed with the governments, such as education, health, agriculture, infrastructure, civil engineering, financial systems, and information technology.

The programme offers support for three-month assignments with state institutions or public-benefit organisations such as government agencies, academic institutions, and health facilities. The programme welcomes individuals from different careers and sectors, such as educators, organisational developers, mechanical engineers, doctors, and other health care professionals.

If you are an Ethiopian diaspora expert or professional residing abroad, we cordially invite you to join our Short-Term Placement Program and embark on a transformative journey that leverages your expertise for national progress.

**2. Objective of the Assignment**

The objective of this assignment is to engage highly qualified experts from the Ethiopian diaspora in a collaborative learning and knowledge-sharing experience at Jimma University. The primary goal is to create a dynamic and mutually beneficial environment where diaspora experts can share their valuable knowledge and experiences with the academic community.

The assignment will involve a range of activities, such as lectures, workshops, seminars, mentoring sessions, curriculum development, research projects, patient treatment, and community engagement initiatives.

**3. Areas of Intervention**

As a Diaspora Expert at Jimma University, you will engage with our academic community, sharing your expertise and contributing to our education, healthcare, and research initiatives. Your valuable insights and experiences gained abroad will greatly benefit our students and faculty. We are particularly interested in experts with the following areas of expertise for engagement at Jimma University.

Institute of Health

* Paediatrics cardiologist,
* Intensivist,
* Feto-maternal specialist
* Radiation oncologist,
* Breast and endocrine surgeon,
* Adult Nephrologist,
* Gastroenterologist,
* Pulmonologist,
* Paediatric Anaesthesiologist,
* Adult Haematologists,
* Adult neurologist

Institute of Technology

* Computer Science
* Information Science
* Software Engineering
* Electrical Engineering
* Mechanical Engineering

College of Law and Governance

* Peace and Security
* Development Studies
* International Relations

College of Social Sciences and Humanities

* Sociologist to Support PhD program
* GIS and Remote Sensing expert to support curriculum design for PhD program
* Urban Studies to support curriculum design for PhD program
* Historian with major concentration on Ethiopian history to Assist PhD students in dissertation advisor ship
* Oromo Folklore & Literature expert to Support PhD program
* Social Anthropologist
* Sound Engineer, Jazz Theorist, Arrangement and Composer, Ethnomusicologist , Piano specialist
* Performing and Visual Artist (Graphic Design, Sculpture, Painting) to support curriculum design, M.A program
* Theatre Art expert to support curriculum design, M.A program

**4. What We Offer**

* Financial assistance towards expenses during the assignment
* Paid round-trip travel expenses
* A basic insurance package
* Local support during your assignment from our team of coordinators

**5. Required Qualifications, Experience and Competences**

* Currently living abroad and have a migration history from Ethiopia.
* Completed a university degree in one of the above-mentioned fields
* At least five years of relevant professional experience abroad in the field in which you would like to work during your assignment.
* Willing to undertake a short-term assignment of three months in a development-related area
* Proficiency in English is required

**6. Supervision**

The expert will be based at Jimma University and will receive daily supervision from a designated contact person/supervisor within the institution. Additionally, the International Organization for Migration (IOM) will closely monitor the expert's work throughout the assignment period.

**7. Duration and Location**

The Contract will have duration of three (3) months and the diaspora can choose to work either on-site or remotely and the deployment can be any time between 1 June – 31 January 2025.

**8. Reporting Obligation and Deliverables**

* Skill development: The main duty of the eligible Diaspora expert that will be used to evaluate his/her performance will be to ensure regular and consistent sharing of knowledge and skills as related to the assignment.
* Work plan: The immediate supervisor will create a work plan with the assignee in the first week of the assignment to outline clear and time-bound activities to achieve the outputs of the assignment. The supervisor of the hosting institution and IOM will receive this work plan. This work plan can be updated during the assignment to accommodate new developments or changes.
* Monthly Updates: The Diaspora expert will send monthly reports on their progress to the supervisor at the host institution and IOM.
* Departure interview: A departure interview will be done to collect feedback and suggestions for future projects by other specialists.

**9. How to Apply**

To apply for this Short-Term placement opportunity, interested and eligible applicants can send a motivation letter, CV and contact information (email and phone number) of two professional references to the International Organization for Migration (IOM) at [ehoarorqn\_eth@iom.int](mailto:ehoarorqn_eth@iom.int)

**The closing date of this application is 31 January 2025.**