

## IOM SOMALIA

### MIGRATION FOR DEVELOPMENT IN AFRICA

Migration for Development in Africa (MIDA) is a capacity-building programme implemented by the IOM/ UN Migration agency to strengthen institutional capacities of African governments to manage and realize their development goals through the transfer of knowledge, relevant skills and financial resources of African diaspora members. The MIDA initiative started in Somalia in 2008 with the first diaspora experts deployed in 2009.

The overall objective of the MIDA Somalia programme is to strengthen the capacity of state institutions in key sectors (Health Education, Natural Resources, Immigration etc), in order to contribute towards achieving the goals stipulated in the National Development Plan of Somalia aligned to the Global Compact on Migration and the 2030 Development Agenda.

#### GLOBAL COMPACT ON MIGRATION - OBJECTIVE 19

Create conditions for migrants and diasporas to fully contribute to sustainable development in all countries.

#### SOMALIA NATIONAL DEVELOPMENT PLAN

Somalia's NDP's mission on health is to ensure quality essential health services for all people in Somalia.

The MIDA programme is based on a whole-of-government and whole-of-society approach and in this regard supports a broad range of stakeholders: Federal Government; Member States, various government institutions; diaspora associations, academia etc.

FOR MORE INFORMATION VISIT  
[MIDASOM.IOM.INT](http://MIDASOM.IOM.INT)



"AS SOMALIA FURTHER ADVANCES IN REBUILDING ITS PUBLIC INSTITUTIONS, IT IS CRUCIAL TO HARNESS THE ROLE AND CAPACITY OF THE DIASPORA AS KEY ACTORS OF CHANGE."

Sikhulile Dhlamini, Labour and Human Development Manager.

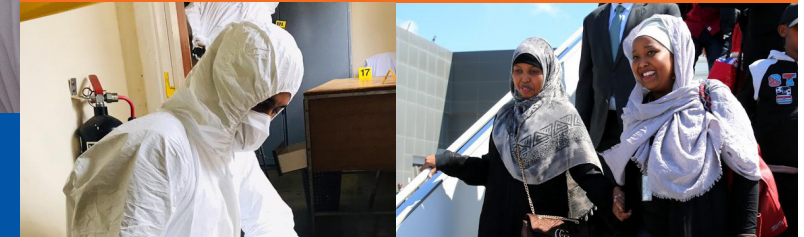
#### Donors who funded MIDA projects in Somalia since 2008



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**MIDA** MIGRATION FOR DEVELOPMENT IN AFRICA



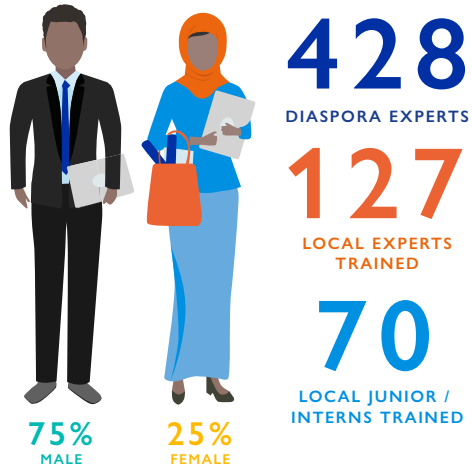
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**IOM**  
UN MIGRATION

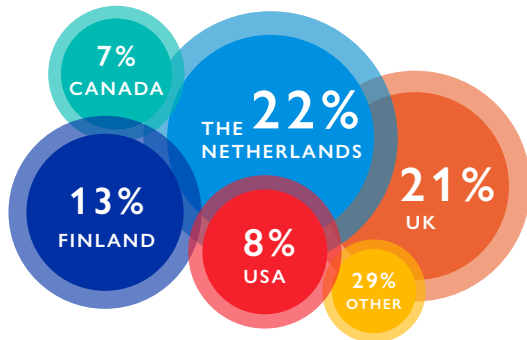
AMBASSADORS OF  
PEACE AND DEVELOPMENT  
SOMALI DIASPORA FOR DEVELOPMENT

**IOM** UN  
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## MIDA PARTICIPANTS SINCE 2009



## SOMALI DIASPORA EXPERTS ORIGINATE FROM



Other nationalities of the MIDA diaspora experts include: Italy, Sweden, Denmark, Kenya, Australia, Norway, Germany, Belgium, Ethiopia, Uganda and New Zealand.

## MAIN HOST INSTITUTIONS



### OUR MISSION

STRENGTHENING THE CAPACITIES OF SOMALI INSTITUTIONS THROUGH THE TRANSFER OF SKILLS, KNOWLEDGE AND RESOURCES, WITH THE SUPPORT OF SOMALI EXPERTS.

### FOCUS AREAS

GIVEN THE FLEXIBLE NATURE OF THE PROGRAMME, MIDA HAS PARTICIPANTS WORKING FOR INSTITUTIONS ON A WIDE RANGE OF FIELDS.

## THE MIDA MODEL IN SOMALIA

Since 2008, IOM/UN migration has been actively supporting the role of diaspora as key development actor in Somalia and beyond. With its MIDA Somalia programme, IOM/UN Migration has contributed to providing capacity-building and technical skills support to the Federal Government of Somalia (FGoS) and Federal Member States, through the deployment of diaspora experts in key sectors.

BEING A NATURAL BRIDGE AMONG COUNTRIES, THE DIASPORA CONTRIBUTES TO THE CIRCULATION OF EXPERIENCES, SKILLS, RESOURCES, EMPLOYMENT OPPORTUNITIES AND INNOVATION.

The MIDA Somalia programme ensures that skills and knowledge are transferred to the host institutions and retained by national staff once the diaspora experts complete their assignments. Long-term impact and sustainability is further strengthened through the assignments of local professionals and junior professionals (interns), who benefit from diaspora experts' daily mentoring and training.

## SECTORS SUPPORTED BY MIDA

Health, Education, Public Financial Management, Migrant's Rights, Infrastructure, Justice and Rule of Law, Information Technology (IT), Forensics, Urban Planning, Immigration and Border Management, Natural Resource Management Communication & Public Relations, Human Rights and Gender Equality, Disaster Management and Emergency, Commerce and Industry.

## SUSTAINABLE DEVELOPMENT GOALS (SDGs)

The MIDA programme aligns with:



The recruitment of MIDA participants is conducted in accordance with IOM's global standards of transparency and equal access, promoting the participation of women. Interested qualified experts can access advertised positions through [mida.iom.int](http://mida.iom.int)